HEALTH & SAFETY STATEMENT

This policy statement is provided for Collins Construction Ltd (Collins).

It is the firm intention of the Board of Directors at Collins to ensure that safe working conditions are provided for directly and indirectly employed staff, including visitors and members of the public affected by what we do, to avoid incidents, accidents and associated injuries. We will endeavor to achieve this by setting and meeting our OH&S objectives through the implementation and operation of an OH&S management system that complies with ISO 45001:2018, subject to periodic reviews and external audit to ensure continuing improvement.

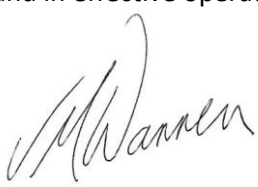
The Company will also, so far as it is reasonably practicable:

- Promote a safety-first working culture all levels and encourage employee participation / consultation in all health, safety and welfare matters between management and the workforce.
- Promote a common understanding of both the risks and control measures required to eliminate or control those risks. Neglecting safety and health requirements will be taken seriously and may lead to disciplinary action.
- Regularly review the H&S Policy to ensure that it remains a working document considering changing legislation, inspection and audit reports, accident and incident reports, new plant, new substances, new working procedures and changes to personnel.
- Make available adequate resources for the planning, provision and maintenance of safe working conditions and safe systems of work; provide information, training, instruction and supervision as necessary to ensure the health & safety of employees at work.
- Ensure health & safety considerations are always given priority in planning and day-to-day management of work.
- Provide and maintain plant and safe working environments that are without risks to health, safety and welfare including access to and egress from any place of work under our control.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.

RESPONSIBILITIES

- It is the duty of all employees to comply with the H&S Policy, co-operate with all safety directives, support safety initiatives, act responsibly and do everything they can to prevent injuries to themselves, other employees and the public.
- The Board of Directors has appointed a Compliance Director, Mr Ashraf Ali, and a Head of Health and Safety, Mr Daren Bartram BA CMIOSH GIFireE AIEMA DipNEBOSH, both having responsibility for health, safety and welfare. They are assisted by a wider compliance team.
- The Board of Directors will have competent personnel to visit and inspect sites and workplaces and to give advice on the requirements of the relevant statutory provision and safety matters.

This policy will be reviewed at least annually, or sooner subject to legislative changes, to verify that it is fit for purpose and in effective operation.



Jason Warren
Managing Director
October 2026

Collins Construction Ltd
Mosaic East, 17 Addiscombe Road, Croydon, CR0 6SR | 020 8681 4500